



FOR THE FUTURE
**COOL BLUE
COLLEGE**

**Guest Speaker
Policy**

Form: CP-023

Revision: 00



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0191 510 0414

Guest Speaker Policy

Cool Blue College values the opportunities presented by external speakers for Learners to experience diverse opinion and to enter into debate. This is seen as an essential part of both personal and academic development.

Cool Blue College values the tradition of academic freedom and holds that no subject or belief should be excluded from reasonable, constructive discussion and debate.

Cool Blue College values freedom of opinion and speech but recognises that, in the interests of the whole learning community, this must exist within formal guidelines.

Cool Blue College recognises and supports the moral and legal frameworks of the society and community within which it works.

Cool Blue College will not accept the use of language by external speakers that offends and is considered to be intolerant. Specifically, this means offensive “street”, misogynistic, misanthropic, sexual or racist language irrespective of context. Direct attacks on any religions or beliefs are not permitted.

Cool Blue College will not tolerate any person who intentionally demeans individuals and groups defined by their ethnicity, race, religion and/or belief, sexuality, gender, disability, age or lawful working practices and which give rise to an environment in which people will experience, or could reasonably, fear harassment, intimidation or violence. Milltech Training will ensure that any political talks represent a balanced view and invite speakers from a variety of political parties to enable learners to make informed decisions.

This policy aims to ensure that any events where external speakers are invited to address learners and other members of the Cool Blue community:

- Safeguarding the learners’ well-being and Cool Blue’s good reputation
- Ensure the health and safety of all members of Cool Blue College learners and employer’s community, buildings and equipment
- Support equality and diversity and embed British Values
- Support good community relations (internally and externally)
- Do not significantly constrain the work of Cool Blue College
- Are lawful

Review of Policy Statement

This procedure will be reviewed at minimum, on an annual basis or when necessary, by the Managing Director of Cool Blue College and the Quality & Compliance Coordinator

Date of Review	Print Name	Position
9 th January 2023	Mark Clelland	Director
	Luke Stavers	Quality & Compliance



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